

**Corporate Resource Planning and Management**  
Policy and Finance

<b>KST 1.1</b>	Higher service standards through continuing to improve the management of resources.				
	<b>Q4 comment for KST</b> Various initiatives are underway and targets are being achieved				
<b>Performance Measure</b>		<b>Qtr 1</b>	<b>Qtr 2</b>	<b>Qtr 3</b>	<b>Qtr 4</b>
1.1a Achieve the cost effectiveness target.		<b>G</b>	<b>G</b>	<b>G</b>	<b>Q1</b>
<b>Q4 Commentary</b>					
Progress made in the first year progress exceeded that which was planned. End of Year 2 figures for 2004/05 will available in June 2005.					

**Strategic Management and Economic Development**  
Strategic Economic Development

<b>KST 1.1</b>	Improve the economic health of the County.				
	<b>Q4 comment for KST</b> The Devolved Delivery structure for the Area Investment Framework has been implemented in full and the legal structure for the Economic Partnership is now agreed. Positive discussions have been held with the Dept. of Transport to secure their approval for the NPP INTERREG bid, with a positive outcome expected in June. The Newhaven Master planning work is well established and is due to be completed in the 1st Quarter of 2005/2006. Significant progress has been made with the rural PSA targets, with a substantial number of businesses supported.				
<b>Performance Measure</b>		<b>Qtr 1</b>	<b>Qtr 2</b>	<b>Qtr 3</b>	<b>Qtr 4</b>
1.1b Completion of Newhaven regeneration and development master planning project.		<b>G</b>	<b>G</b>	<b>G</b>	<b>Q1</b>
<b>Q4 commentary</b>					
Additional elements of Masterplan completed and endorsed by partners. Consultation and pulling together into an integrated action plan by a wider variety of partners is underway but was not completed by 31 March. It will now be completed by the end of the 1st quarter in 2005/2006.					

Trading Standards

<b>KST 4.1</b>	Carry out enforcement functions in an equitable, practical and consistent manner to ensure both the prevention and detection of offences.						
	<b>Q4 comment for KST</b> All enforcement activities carried out in accordance with the Enforcement Concordat and our prosecution policy.						
<b>Performance Measure</b>				Qtr 1	Qtr 2	Qtr 3	Qtr 4
4.1b Establish baseline data for the four Performance Measures within the DTI national performance framework. (incorporating the new BVPI 166)				<b>G</b>	<b>G</b>	<b>G</b>	<b>Q1</b>
<b>Q4 commentary</b> Baseline data is to be calculated and submitted to DTI by 27 May							

People and Change

<b>KST 2.2</b>	Implement a proactive and comprehensive Workforce Strategy to harness the potential of employees and develop the skills, competencies and experience required to deliver the Council's objectives.						
	<b>Q4 comment for KST</b> It has not been possible to calculate absence figures for either Q3 or Q4 due to the implementation of the HR/Payroll system. 3rd Quarter figures should be ready by 9 May. Ill Health Retirements have remained low in the 4th quarter and this has ensured that the target has been exceeded. A total of 23 employees retired on ill health grounds during 2004/05.						
<b>Performance Measure</b>		<b>BVPI</b>	PSA cost effectiveness target	Qtr 1	Qtr 2	Qtr 3	Qtr 4
2.2a Reduce the number of working days/shifts lost to sickness (per FTE employee) from 8.93 in 2003/04 to 7.8 (+/-10%) in 2004/05.				<b>A</b>	<b>A</b>	<b>G</b>	<b>Q1</b>
<b>Q4 commentary</b> The result of quarter 3 monitoring of sickness absence is now available and, as for quarters 1 and 2, continues to demonstrate the impact the revised absence monitoring arrangements are having in terms of achieving a reduction in the absence rate. A 3% reduction over 2003/04 has been maintained during the first three quarters of 2004/05 and the continuation of this into quarter 4 will ensure that the target of 8.66 days is met. This represents a significant achievement by Departments.							

Archives and Records

<b>KST 5.2</b>	Maximise external funding for a new Record Office by working in partnership with other organisations, including Brighton and Hove City Council and the Universities of Sussex and Brighton.					
	<p><b>Q4 comment for KST</b></p> <p>Meetings have been arranged with several potential partners to take negotiations forward, based on the findings of the feasibility study report. Advice from the Heritage Lottery Fund was to submit a single bid for an Audience Development Plan to cover both this project and the joint digitisation project with libraries and museums. The bid is therefore being redrafted and will be submitted in the first quarter of the next financial year.</p>					
<b>Performance Measure</b>			<b>Qtr 1</b>	<b>Qtr 2</b>	<b>Qtr 3</b>	<b>Qtr 4</b>
5.2a Submit a bid to Lottery Heritage Fund for an Audience Development grant.			<b>G</b>	<b>G</b>	<b>G</b>	<b>Q1</b>
<b>Q4 commentary</b>						
In the fourth quarter we were advised by the Heritage Lottery fund to submit a single bid for an audience development and access plan to cover both this project and the joint digitisation project with libraries and museums. The bid is therefore being revised and will be submitted in the first quarter of the next financial year.						

**Community Safety, Planning and E-Government**Community Planning

<b>KST 2.1</b>	Implement, in partnership with the East Sussex Strategic Partnership (ESSP), 'Pride of Place' the Community Strategy for East Sussex which reflects the priorities of the County Council, residents and partners.					
	<p><b>Q4 comment for KST</b></p> <p>The Community Strategy continues to be successfully delivered through the PSA targets</p>					
<b>Performance Measure</b>			<b>Qtr 1</b>	<b>Qtr 2</b>	<b>Qtr 3</b>	<b>Qtr 4</b>
2.1a Majority of milestones in PSA project plans met to contribute to 'Pride of Place' targets.			<b>G</b>	<b>G</b>	<b>G</b>	<b>Q1</b>
<b>Q4 commentary</b>						
The majority of PSA targets continue to be met, remedial action is taken where necessary and possible on targets that are unlikely to be achieved. A full 4th Quarter picture is not available until reporting on all PSA targets throughout the Council Plan is completed.						

**Transport and Environment**

Passenger Transport

<b>KST 5.1</b>	Provide a co-ordinated county-wide passenger transport service that meets the travel requirements of schools, social services and the public.				
	<p><b>Q4 comment</b></p> <p>Work has begun on implementing the new IT management system which will improve the co-ordinated delivery of public, school and social services transport.</p>				
<b>Performance Measure</b>		<b>Qtr 1</b>	<b>Qtr 2</b>	<b>Qtr 3</b>	<b>Qtr 4</b>
5.1a Achieve a year on year increase in ridership to contribute towards a 10% increase in bus use between 2000 and 2010. Performance to end March 2004 to be reported at end of June 2005. BVPI 102		<b>G</b>	<b>G</b>	<b>G</b>	<b>Q1</b>
<p><b>Q4 comment</b></p> <p>As stated in the commentary for the previous quarter, we await information from Operators, who are unable to provide figures until June 2005.</p>					