

Partner Joining Principle Actions

- a) Brighton & Hove City Council (BHCC) are a founding partner of Orbis which means they have the ability to;
 - Help shape the partnership
 - Inform the design of future service delivery in order to place customers at the heart of service design
 - Play an active role in service transformation to meet requirements of local authority clients
 - Benefit from co-developing the shape of services
- b) BHCC joining Orbis will not slow down the delivery of the business plan or efficiencies for any partner, any proposed deviations will be taken to the Orbis Joint Committee
- c) A focused period of activity will take place October - December 2016 that will provide further clarification on timelines and plans for integrating BHCC into the partnership
- d) Work to commence immediately with colleagues in BHCC to engage staff around what it means to be part of Orbis, this will include initiatives such as creating change champions and the opportunity to be involved in development programmes
- e) A service by service assessment to be undertaken to identify timescales and processes for integrating teams
- f) An Inter Authority Agreement to be created and signed by three partners by April 2017. This will form the legal basis and contract for the partnership
- g) A founding partner enhances the Orbis brand and adds further credibility to attracting future potential partners and customers
- h) Impact of key policies across the partners to be reviewed and understood, with a specific focus on:
 - Pay
 - Change/Restructure
- i) Work towards integrated budgets from April 2018