

Collaborate to Integrate Model

The journey to an integrated service

5 Cs - Key steps to convergence.

	Contact	Cooperation	Coordination	Collaboration	Convergence
Level of Integration	Experimental	Minimal	Selective		Full
Orbis Staff Commitment	<ul style="list-style-type: none"> Casual Networking 	<ul style="list-style-type: none"> Trust Building 	<ul style="list-style-type: none"> Shared goals with separate administrative framework 	<ul style="list-style-type: none"> Shared vision with changes to working practices and new cross-partner interdependencies 	<ul style="list-style-type: none"> Shared mission and service delivery Common standards and policies Performance Management Integrated structures
Typical Activities & Focus	<ul style="list-style-type: none"> Exploration of differences and commonalities 	<ul style="list-style-type: none"> Information Sharing Identify Opportunities 	<ul style="list-style-type: none"> Planning Joint Projects Process simplification 	<ul style="list-style-type: none"> Implementing joint Projects leading to shared services Process standardisation 	<ul style="list-style-type: none"> Optimised common processes Common infrastructure Partner on-boarding
Forum (Examples)	<ul style="list-style-type: none"> Ad-hoc Contact 	<ul style="list-style-type: none"> Ad-hoc meetings at partner locations Ad-hoc correspondence 	<ul style="list-style-type: none"> Regular Planning Meetings Regular structured correspondence 	<ul style="list-style-type: none"> Virtual project team working (Using partner shared resource pools) 	<ul style="list-style-type: none"> Orbis Virtual Team Delivering Services (using single Orbis resource pool)