



Equality impact assessment summary report for Highway Policy Review 2018

Please complete this summary, which will be used to publish the results of your impact assessment on the County Council's website.

Date of assessment: September 2018

Manager(s) name: Mathew Jasper **Role:** Team Manager - Asset Management

Proposal, project, service, strategy or policy, that was impact assessed:

Highway Asset Management Policy
 Highway Asset Management Strategy
 Highway Asset Management Drainage Policy
 Highway Asset Management Drainage Strategy 2015-2018
 Highway Skid Resistance Policy
 Transport Asset Management Plan

Summary of findings:

Research indicates that the proposed recommendations and updates to these policies would have a neutral impact. The reviewed policies reflect current legislation and best practice, and provide a greater level of clarity for all users. There will be no significant change in the impact of these policies on the different equality groups.

Summary of recommendations and key points of action plan:

No further actions are considered necessary.

A system is in place to review these policies every two years or more often where incidents, complaints / feedback, changes to legislation or best practice necessitate a more urgent review. The policy review process will take into consideration feedback / complaints from users, particularly where it relates to equality, to help support and inform decision making.

Groups that this project or service will impact upon

Please mark the appropriate boxes with an 'x'

	Positive	Negative	Neutral
Age			X
Disability			X
Ethnicity			X
Gender/Transgender			X
Marital Status/Civil Partnership			X
Pregnancy and Maternity			X
Religion/Belief			X
Sexual Orientation			X
Other (carers, literacy, health, rurality, poverty)			X