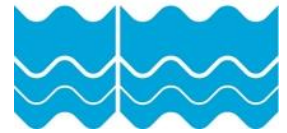


Appendix 5: Summary of Equality Impact Assessment

East Sussex
County Council



Equality impact assessment update

Summary report for the Implementation of the Code of Practice Well Managed Highway Infrastructure, 2016

Date of assessment update: August 2019

Manager(s) name: Pippa Mabey

Role: Highway Service Development Manager

Impact assessment (project or service, strategy or policy) that was updated:

Highway Maintenance - Consideration of Character
Highway Inspection Manual

Background

The above policies have been reviewed and amended in line with the recommendations set out in the Code of Practice – Well Managed Highway Infrastructure, 2016. This is a nationally recognised best practice guide for authorities to use when developing their approach to highway infrastructure. The code advocates a flexible, risk based approach to highway maintenance decision making taking into consideration local needs, priorities and affordability.

An Equality Impact Assessment has not previously been carried out on these policies so the existing policy statements have been assessed as well as the proposed amendments.

Summary of findings

Research suggests that these policies are expected to have a generally positive impact on safety and accessibility for all users including those with protected characteristics.

A review of customer feedback has highlighted that some individuals may be more affected by defects on the highway than others. For example, those with mobility or visual impairments may be more likely to trip on an uneven surface. Some non-standard materials such as paving slabs can be more costly to maintain in a safe condition.

The new approach allows for consideration of a wider range of factors (including user needs) when assessing risk and making decisions. Although it is not possible to completely eliminate the greater risk some users face, the new policies will ensure a more realistic assessment of risk and will help to ensure we have the best network condition for the investment available.

Summary of recommendations and key points of action plan:

It is recommended that the policy is subject to regular review. The policy review process will take into consideration feedback/complaints from users, particularly where it relates to equality, to help support and inform decision making.

Groups that this project or service will impact upon

Please mark the appropriate boxes with an 'x'

	Positive	Negative
Age	X	
Disability	X	
Ethnicity		
Gender/Transgender		
Marriage or Civil partnership		
Pregnancy and Maternity	X	
Religion/Belief		
Sexual Orientation		
Other (including carers/rurality etc)		
All		