

# LEADER AND LEAD MEMBER FOR STRATEGIC MANAGEMENT AND ECONOMIC DEVELOPMENT

DECISIONS made by the Leader and Lead Member for Strategic Management and Economic Development, Councillor Keith Glazier, on 4 December 2020 at County Hall, Lewes

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## 22 DECISIONS MADE BY THE LEAD CABINET MEMBER ON 24 NOVEMBER 2020

22.1 The Lead Member approved as a correct record the minutes of the meeting held on 24 November 2020.

## 23 REPORTS

23.1 Reports referred to in the minutes below are contained in the minute book.

## 24 DELEGATIONS TO OFFICERS

24.1 The Leader and Lead Member considered a report by the Assistant Chief Executive, together with a revised recommendation, to include “and their terms and to enter into agreements accordingly” at the end of the delegation, and to extend the delegation to include the Chief Executive.

### DECISIONS

24.2 The Leader and Lead Member RESOLVED to agree to delegate to the Chief Executive, Chief Operating Officer and Assistant Chief Executive authority: “To agree, in consultation with the relevant Director as appropriate, individual compensation settlements and their terms, and to enter into agreements accordingly.”

### Reasons

24.3 Agreeing a settlement can be a pragmatic way of resolving a dispute and through the use of the business case process the Council is always able to ensure that such an approach is only undertaken where this represents the best interests of the Council and provides value for money.

24.4 The delegation ensures that disputes can be resolved in a timely manner and in broader circumstances, without the need for employees to have recourse to ACAS or an Employment Tribunal claim. The broadened delegation to include the Chief Executive and Assistant Chief Executive ensures operational resilience, and consistency with other delegations such as the authority to settle claims.