### **GOVERNANCE COMMITTEE**

MINUTES of a meeting of the Governance Committee held at Committee Room, County Hall, Lewes on 2 March 2021.

PRESENT Councillors Keith Glazier (Chair), Nick Bennett, Godfrey Daniel, Rupert Simmons and David Tutt

#### 36 MINUTES OF THE MEETING HELD ON 26 JANUARY 2021

36.1 RESOLVED – that the minutes of the previous meeting of the Committee held on 26 January 2021 be confirmed and signed as a correct record.

### 37 CORONAVIRUS MEETING ARRANGEMENTS

- 37.1 The Committee considered a report by the Assistant Chief Executive regarding proposals in relation to Council meetings in the context of coronavirus.
- 37.2 The Committee RESOLVED to:
  - 1. note the current position in relation to Council meetings;
  - 2. recommend the County Council to agree:
- (i) to delegate authority to the Chief Executive to determine the venue for the Annual Meeting and make the necessary arrangements accordingly;
- (ii) that the standing orders relating to virtual meetings continue and are reviewed by the newly elected Council in July 2021 or as soon as practicable thereafter; and
- (iii) to extend for the period pending the review referred to in (ii) above the Council's agreement whereby Member non-attendance at a meeting due to issues related to Coronavirus or the virtual nature of the meeting be considered as an absence for a reason approved by the Council in relation to attendance requirements.

#### 38 PAY POLICY STATEMENT

- 38.1 The Committee considered a report by the Chief Operating Officer regarding the Pay Policy Statement for 2021/22..
- 38.2 The Committee RESOLVED to recommend the County Council to approve the updated Pay Policy Statement for 2021/22 as set out at Appendix 1 of the report.

# 39 STAFF LEAVE POLICY - ELECTION DUTIES

- 39.1 The Committee considered a report by the Chief Operating Officer on the proposed approach to granting staff paid leave to undertake election duties in May 2021.
- 39.2 The Committee RESOLVED to agree the proposed approach to granting staff paid leave to undertake election duties in May 2021 as set out in paragraph 2.4 of the report.

# 40 <u>LMG PAY OFFER</u>

- 40.1 The Committee considered a report by the Chief Operating Officer regarding the LMG pay offer for 2021/22.
- 40.2 The Committee RESOLVED to defer consideration of the pay offer to LMG Managers until the level of the national NJC pay award for local government staff is known but without any obligation on the part of the County Council to accept parity with the national award.