

Comparison against neighbouring authorities

Appendix 1

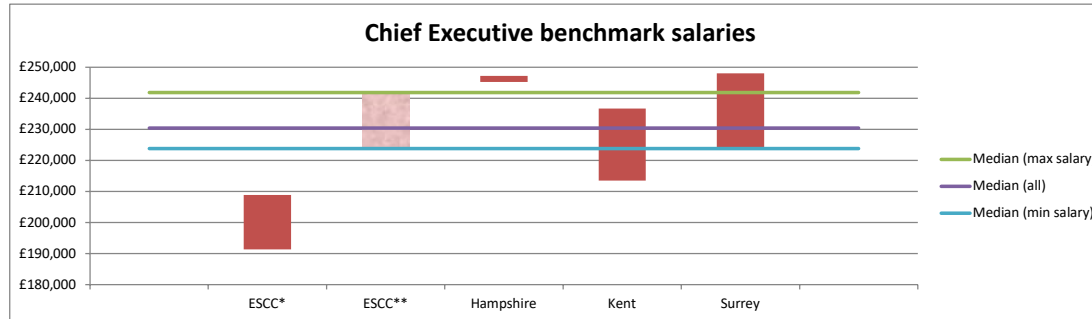
Chief Executive

2023/24

	Min Salary	Max Salary
ESCC*	£ 191,283	£ 208,836
ESCC**	£ 224,242	£ 241,795
Hampshire	£246,162	
Kent	£ 213,517	£ 236,664
Surrey	£ 223,822	£ 248,017

* Substantive Grade

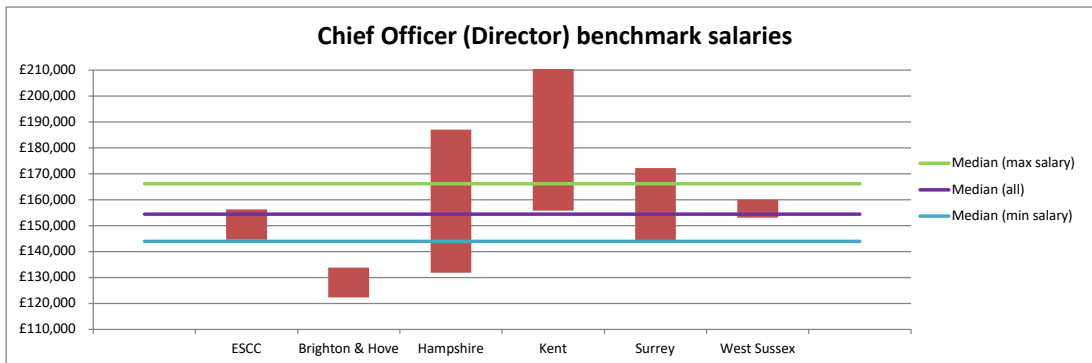
** Additional payment made in respect of the significant additional responsibilities arising as joint CE of ESCC and WSCC (£32,959)



Chief Officer (Director)

2023/24

	Min Salary	Max Salary
ESCC	£ 144,467	£ 156,236
Brighton & Hove	£ 122,281	£ 133,736
Hampshire	£ 131,824	£ 186,984
Kent	£ 155,810	£ 212,416
Surrey	£ 143,465	£ 172,157
West Sussex	£ 153,000	£ 160,000



Deputy Chief Officer

2023/24

	Min Salary	Max Salary
ESCC	£ 115,959	£ 125,372
Brighton & Hove	£ 101,315	£ 112,998
Kent	£ 104,197	£ 123,842
Surrey	£ 96,432	£ 119,552
West Sussex	£ 121,000	£ 135,000

