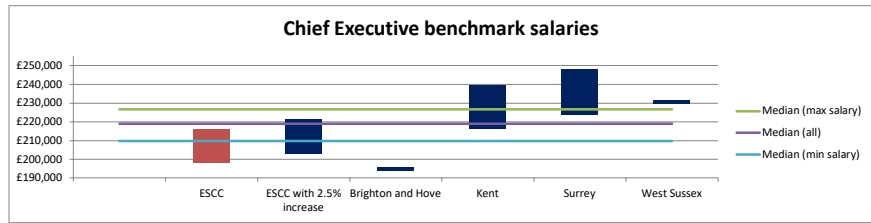


Comparison against neighbouring authorities -
2024/25 pay rates

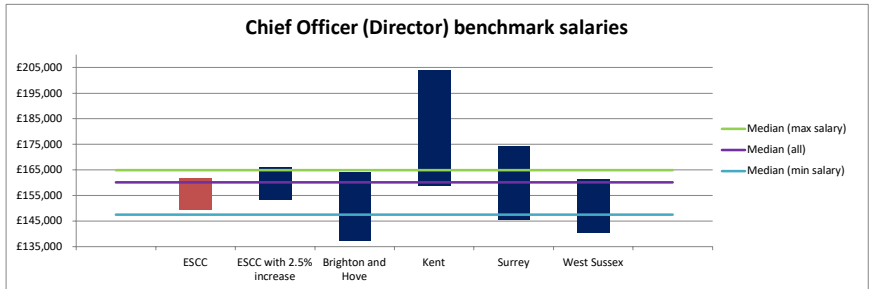
Chief Executive

	Min Salary	Max Salary
ESCC	£ 197,978	£ 216,145
ESCC with 2.5% increase	£ 202,927	£ 221,549
Brighton and Hove	£ 194,750	£ 216,145
Kent	£ 216,400	£ 239,859
Surrey	£ 223,822	£ 248,017
West Sussex	£ 230,625.00	£ 250,000



Chief Officer (Director)

	Min Salary	Max Salary
ESCC	£ 149,523	£ 161,705
ESCC with 2.5% increase	£ 153,261	£ 165,748
Brighton and Hove	£ 137,079	£ 164,000
Kent	£ 158,928	£ 204,000
Surrey	£ 145,465	£ 174,157
West Sussex	£ 140,469	£ 161,173



Deputy Chief Officer

	Min Salary	Max Salary
ESCC	£ 113,422	£ 123,265
ESCC with 2.5% increase	£ 116,258	£ 126,347
Brighton and Hove	£ 103,848	£ 115,823
Kent	£ 105,542	£ 125,513
Surrey	£ 98,432	£ 121,552
West Sussex	£ 118,900	£ 129,592

