

Report to: Governance Committee
Date of meeting: 10 December 2024
By: Chief Operating Officer
Title: LMG Managers Pay 2024/25
Purpose: To agree the pay award for LMG Managers for 2024/25

RECOMMENDATIONS

The Governance Committee is recommended to agree the pay award for LMG Managers for the financial year 2024/25 to mirror the national (NJC) award, as set out in paragraph 1.1 of the report.

1 Background

1.1 At its meeting on 13 November 2024, the Governance Committee received a report with regards to the 2024/25 pay offer for LMG Managers to be negotiated with Unison. Following due consideration, the Committee agreed the offer to be made as mirroring the national (NJC) pay award which, translated into the Council's local pay structures, equates to:

- an increase of £1,290 on LMG1 pay points 5 to 8 and LMG2 pay points 9 and 10
- an increase of 2.50% on LMG2 pay points 11 and 12, and all pay points on grades LMG3 to LMG8

2 Supporting information

2.1 Following the Governance Committee's decision on 13 November 2024, negotiations with UNISON have taken place and local managers have indicated their acceptance of the pay offer. Attached at Appendix 1 is a copy of the LMG salary scales showing the updated 2024/25 rates of pay.

3. Recommendation

3.1 The Governance Committee is recommended to agree the pay award for LMG Managers for the financial year 2024/25 to mirror the national (NJC) award, as set out in paragraph 1.1 of the report.

Ros Parker
Chief Operating Officer

Contact Officer:
Sarah Mainwaring, Assistant Director, HR & OD
Tel. No: 01273 482060
Email: sarah.mainwaring@eastsussex.gov.uk