

East Sussex County Council

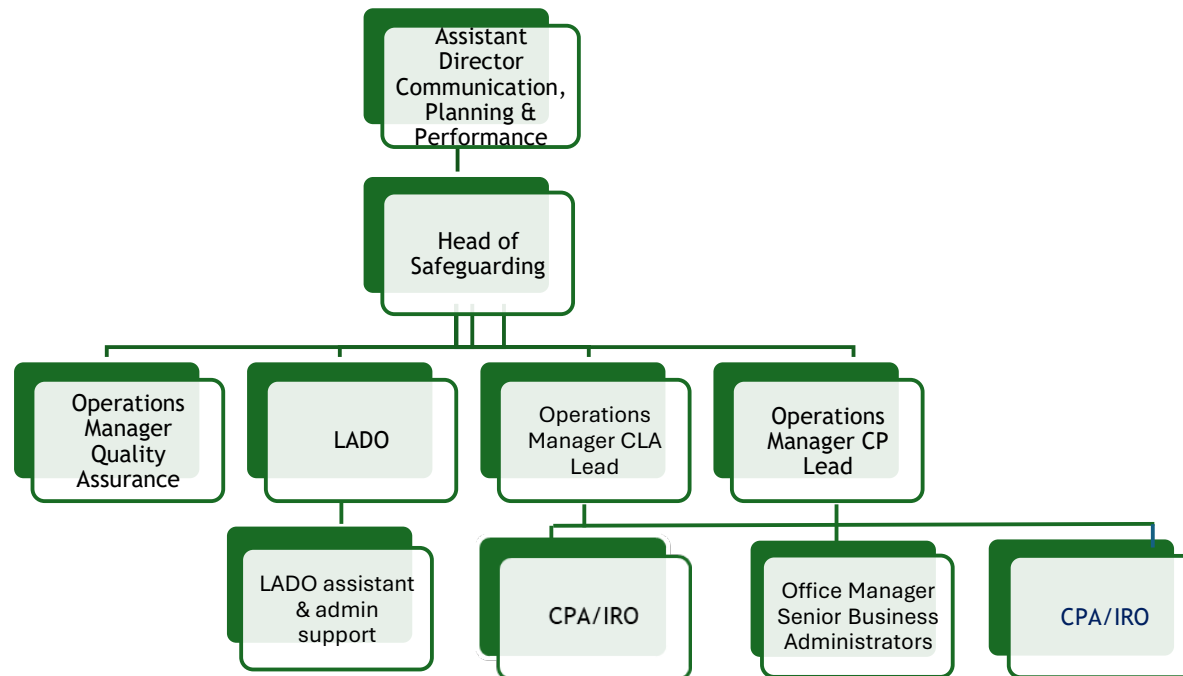


Independent Reviewing Service Annual Report 2023/2024

Dawn Price Operations Manager

- The Annual IRO report provides quantitative and qualitative evidence relating to IRO Services in East Sussex as required by statutory guidance.
- The IRO Annual Report must be presented to the Corporate Parenting Panel.
- Please see Glossary for definitions

Children's Safeguarding Unit



Profile of the Child Protection Chairs and Independent Reviewing Officers

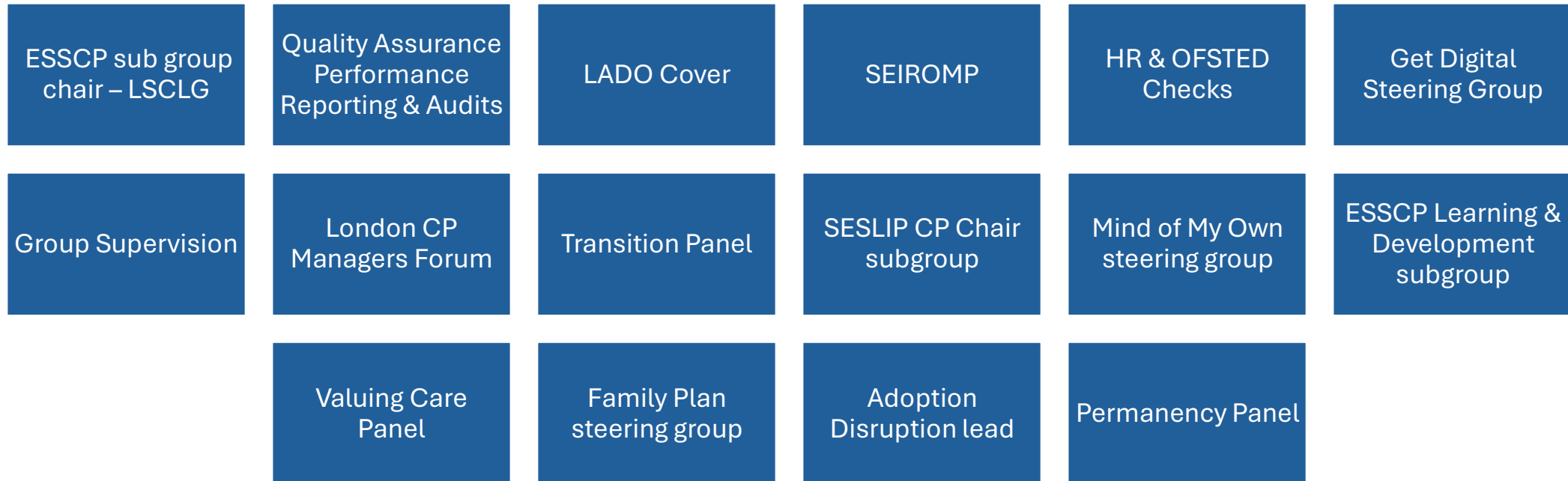
- IRO/CPAs are registered social workers with extensive experience. They have the confidence and knowledge to bring a critical perspective to plans for the most vulnerable children in our County.
- They are a diverse staff group who bring a wealth of personal and professional skills, along with experience to the role of chairing.
- IROs chair My Voice Matters Meetings; the statutory Looked After Children review meetings. CPAs chair Child Protection Conferences; the two roles are separated by different legislation and regulatory protocols which each require a depth and breadth of expertise and knowledge.
- In common with some OLAs the Chair's fulfill a dual role thereby ensuring they retain a better sense of the child's journey and holistic experience. Separate management streams ensure a focus on legislative / practice developments and quality assurance of each function.

CPA & IRO additional roles

CPAs/IROs undertake a range of additional responsibilities including:

Contextual Safeguarding Lead	Travelling Community Lead	Audits	Domestic Abuse Lead	UASC Lead
Children in Care Council Link	Sexual Risk Lead	NIROMP	CSC Team Links	NIROMP - Anti Racist Group
Race Equality	Sussex Health Care Partnership equalities	Digital Practice Lead	Lead and deliver on Training and Development	Child Protection, Core Group & MVM training

Operations Managers developmental responsibilities



Dual role caseloads

- Chairs in the Safeguarding Unit hold a dual role; reviewing both Child Protection Plans and Care Plans. Chairing an average of 5/6 conferences or My Voice Matters meeting each week, alongside other duties.
- The Unit operates a caseload weighting system using a formula to calculate workload points. The formula recognises that whilst IROs have additional responsibilities for children looked after and can often involve a series of meetings, Child Protection caseloads can be dynamic meetings and often involve multiple children involving potentially a higher level of risk. Proficiency in both roles necessitates an advanced depth and breadth of professional knowledge.
- Whilst CPA caseloads are not set in legislation the government has set statutory good practice guidance of a caseload of 50 - 70 children per for full time equivalent IRO (The IRO Handbook DfE).
- A continued increase in Child Protection Conferences and Children becoming Looked After has led to higher caseloads in this review period.
- At the end of this review period the team should have, on average held a caseload of 95 children, equaling 78 workload points. The number of children on a caseload remains higher than the IRO Handbook recommendations. The figures are based on the staffing establishment of 14.4fte. However, capacity has been compromised with actual caseloads being higher as during this review period the Unit have experienced extensive periods of extended staff absence and gaps when recruiting to vacant positions. Agency staff supported covering 1.4fte.

Role of the Independent Reviewing Officer

In its response to the care review, the DfE pledged to retain both the IRO role and that of regulation 44 visitors, it pledged to “review and strengthen” both roles.

It is a legal requirement for every Looked After Child to have a named IRO. IROs quality assure the Care Planning process for children who are Looked After and ensure that their wishes and feelings are understood.

The statutory duties of the IRO are to:

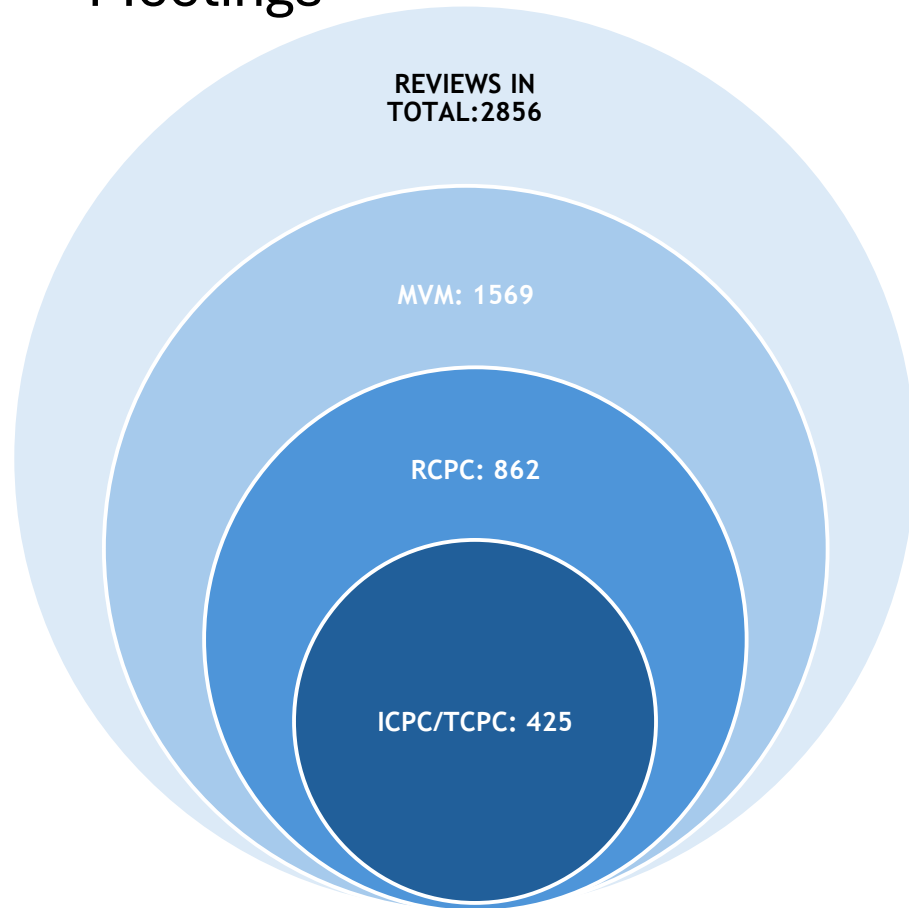
- Monitor the performance by the local authority of their functions in relations to the child’s case.
- Participate in any review of the child’s case.
- Ensure that any ascertained wishes and feelings of the child are given due consideration by the appropriate authority; and
- Perform any other function as prescribed in the regulations.

The primary task of the IRO is to ensure that the care plan for the child fully reflects the child’s current needs and that actions set out in the plan are consistent with the local authority’s legal responsibilities towards the child.

The Independent Reviewing Service contributes to East Sussex’s Core Offer for Children’s Social Care:

Provide care and support for children where there is evidence that they have suffered significant harm or are at immediate risk of significant harm and provide an alternative home for children who are unable to live with their parents or in their extended family.

Child Protection Conference and My Voice Matters Meetings



Conferences and My Voice Matters Meetings are usually held as a single review involving all relevant family and professionals. However, they may be held as a series of meetings to ensure that they are effective, safe and facilitate the child's needs.

In addition to their professional focus, preparing parents, carers and children for the meeting and ensuring their wellbeing throughout the process; Chairs exercise a key role in the implementation of the Local Authority's Quality Assurance Framework.

2021/22: reviews held 2621 (MVM: 1498. CP: 1123)
2022/23: reviews held 2719 (MVM: 1541. CP: 1178)
2023/24: reviews held **2856** (MVM:1569. CP: 1287)

The service has chaired:
1287 Conferences involving 2577 Child's Plans
1569 individual My Voice Matters Meetings
Equating to on average 198 meetings/conferences per Chair, (when fully staffed at 14.4)

Issues Resolution

Quality Assurance Monitoring and evidence of independent challenge via a locally agreed dispute resolution process is a statutory requirement of both the CPA and IRO function.

The Safeguarding Unit operates a consistent process across the CPA/IRO service. It is important that there is evidence of effective challenge by CPAs/IROs on a child's file.

In this review period 134 Issues Resolutions were raised by the CPAs & IROs, of which 120 (89.6%) were resolved by 31st March 2024.

52% of the Issues Resolutions were resolved within 20 working days. To resolved the Practice Manager needs to reply and note the action that will be taken, and the CPA/IRO needs to agree the action is sufficient. When the Issues Resolution is about historic events, for example visiting the IR is closed when the PM agrees to review, address any concerns and monitor.

12% Issues Resolutions were escalated to the Operations Manager before being resolved, this includes sibling groups who share the issue being raised.

No Issues Resolutions were escalated beyond Operation Manager level.

Issues Resolution

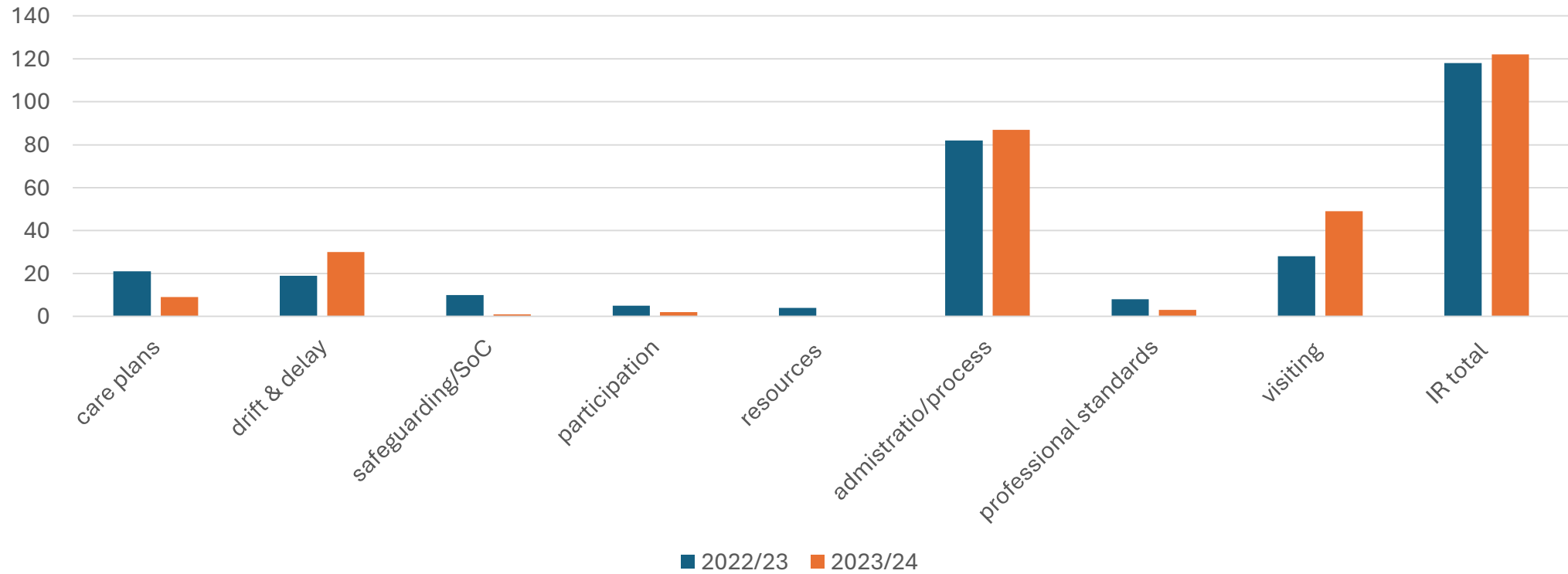
Raised by CPAs & IROs as part of the Quality Assurance role

*pre-meeting records not completed before meeting

Issues Resolution	Child Protection Conference	My Voice Matters meeting
Care Plan	6	3
Drift & delay	24	6
Safeguarding/standards of care	1	0
Resources	0	0
Participation	2	0
Visiting	28	21
Administration/Process*	62	25
Professional standards	3	0

Issues Resolution comparison 2022/23 and 2023/24

Chart Title



Quality Assurance Audits

The CPA/IRO are involved with the monthly audit process along with other PMs in ESCC.

As a Safeguarding Unit we have completed audits around the CPA/IRO footprint and impact. These audits have been completed by the Operational Managers, looking at My Voice Matters and Child Protection Conferences.

Within this review period we have also completed 2 thematic audits; Identity and Diversity, and Issues Resolutions.

The Operational Managers have also worked with other managers to complete thematic audits in areas of shared work for example; permanence planning and CP Plan 18 month.

Quality Assurance Operations Manager attended Safeguarding Unit Meetings to share audit feedback and to assess any changes required throughout the review period.

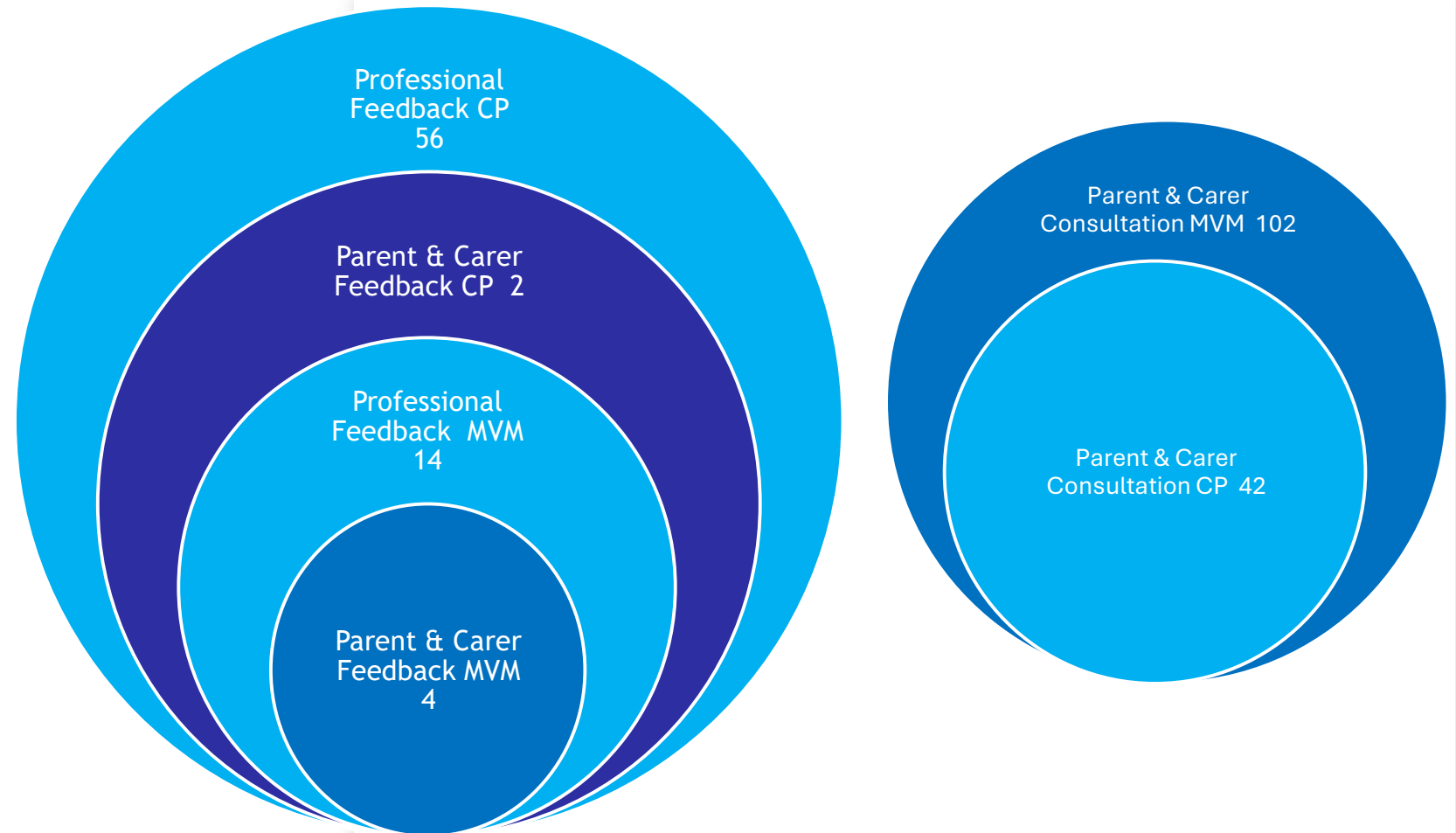
Consultation & Feedback: email & QR codes

The consultation and feedback forms for Child Protection Conferences and My Voice Matters meetings, are now used as standard.

As a Unit we made the decision not to use these forms with children as they are able to access the Mind of My Own app either with their social worker or independently.

Overall, we have seen a significant increase in both consultation and feedback forms being completed.

In this review period we saw a 68% increase in the forms being completed.





The CPA/IROs encourage social workers to support children to use the app to gain their views prior to conferences and MVMs.

Children are using the app to prepare for their MVM meetings, used 131 times, with the conference app being used 54 times.

386 children use the app with their social worker.

The My Life and This is Me app have been used 119 times; this holds key information that can be used by chairs to support positive engagement with children.

Knowing our Looked After Children

At the end of March 2024 ESCC was looking after 657 children, equivalent to 63.9 per 10,000.

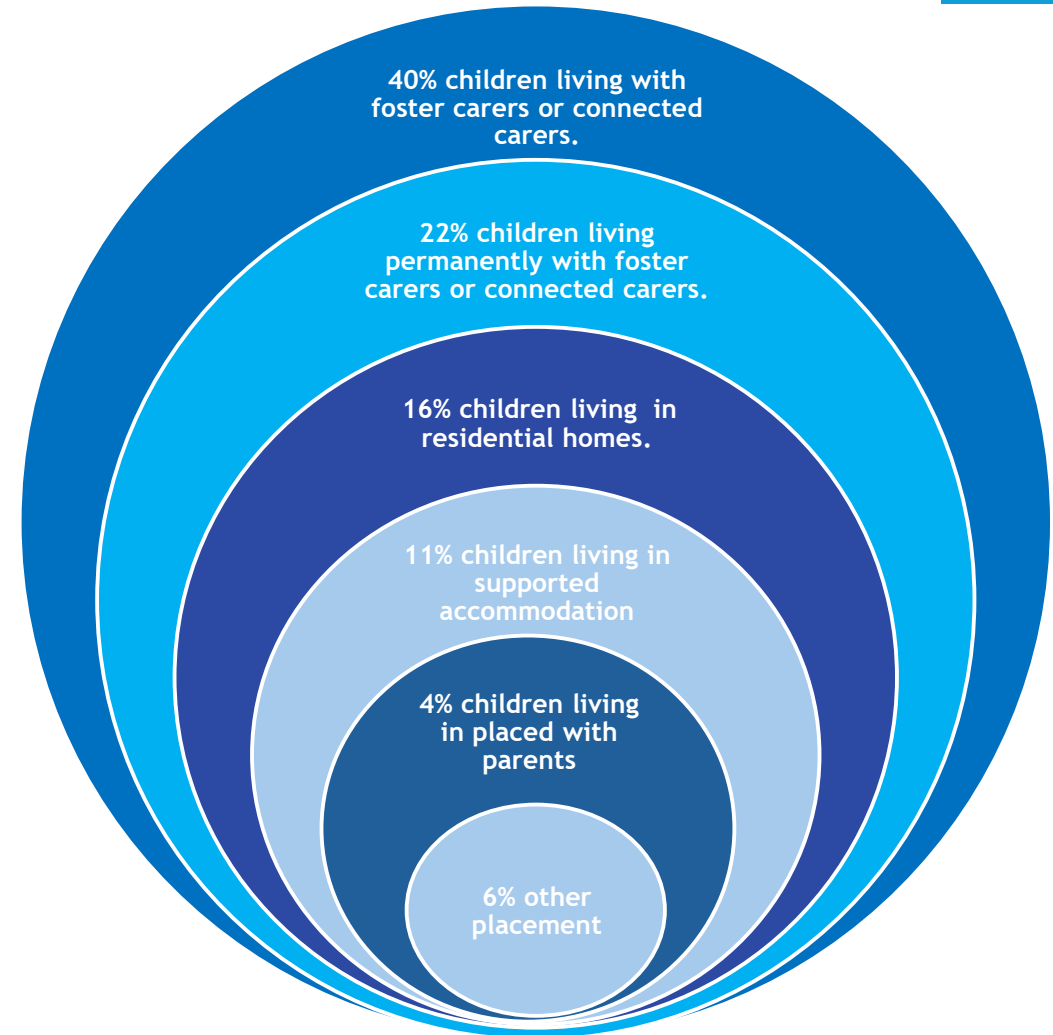
This was a decrease on the previous year:

- end of March 2022 - 623
- end of March 2023 - 661
- end of March 2024 - 657

15 children looked after were allocated to the children with disabilities service. (2.3%)

56% of our looked after children were male.

End of March 2024 66% of our children lived in family settings.



Knowing our Looked after children

23% of placements for children Looked After by ESCC were out of County end of March 2024.

67% of Looked After Children under 16yrs in ESCC had been accommodated in the same placement for at least 2 years. This is slightly lower than our Statistical Neighbour group (69%)

ESCC continues to promote children having long term relationships with the same IRO and ensuring that brothers and sisters have the same IRO where appropriate.

March 2021: 64% same placement for at least 2yrs (under 16yrs)

March 2022: 73% same placement for at least 2yrs (under 16yrs)

March 2023: 68% same placement for at least 2yrs (under 16yrs)

During the review period the numbers of looked after children has risen and fallen, with January and March having lower numbers of around 650-659 children and during August and November the highest figures seen of 680-682. The highest number of referrals being 11 children in a week. This led to an increase in demand for placements and 1st MVM meetings.

Knowing our Looked after children as of end of March 2023

Legal Status	Total
Care Order Sec. 31(a)	354
Care Order Sec.31(a) & Placement Order (Sec. 21)	22
Emergency protection order - LA	2
Interim care order Sec. 38(1)	105
Placement Order (Sec. 21)	7
Police protection power Sec.38(1)	1
Remanded to LA accommodation S20	1
Single placement acc. by LA S20(1) CA under 16	104
Single placement acc. by LA S20(3) CA 16 & over	62

Age on 31/03/2024	Total
0 years old	22
1 years old	23
2 years old	15
3 years old	16
4 years old	15
5 years old	16
6 years old	20
7 years old	20
8 years old	18
10 years old	37
9 years old	31
11 years old	32
12 years old	44
13 years old	53
14 years old	57
15 years old	59
16 years old	73
17 years old	107

Knowing our Looked after children as of end of March 2023

The data shows a snapshot as of 31st March 2024

- We looked after 371 boys and 286 girls.
- There were slightly fewer children in care than the previous year, although the overall total remains high compared with 2 years ago.
- There were higher numbers of children who left care in this period compared to last year and fewer children came into our care overall.
- 888 children came in and left our care during the year which is an increase of 23 as compared with 2022-23. This represents significantly higher activity levels across the service.

Statistics	2023-2024
Looked After Children	657 (-4)
Children coming into care	244 (-5)
0-5 year olds admitted to care	76 (-5)
6-12 year olds admitted to care	56 (-1)
13+ admitted to care	112 (+1)
Children leaving care	241 (+24)
0-12 year olds leaving care	99 (+7)
13+ leaving care	142 (+17)

Ethnicity of the children looked after population.

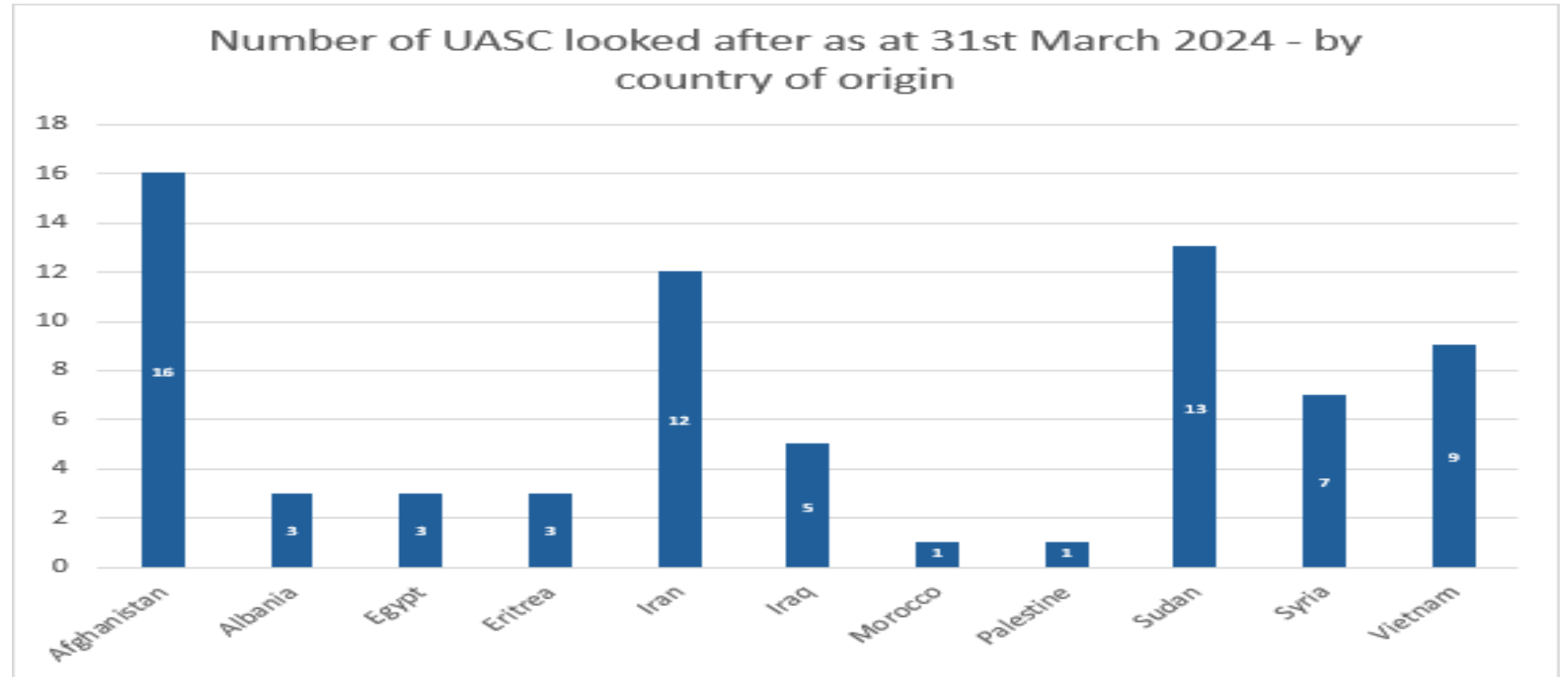
26.18% of our looked after children identify as minority ethnic or mixed heritage - this includes our UASC

Ethnicity of child	Child Count	% of total
African	19	2.89
Any Other Asian Background	14	2.13
Any Other Black Background	3	0.45
Any Other Ethnic Group	42	6.39
Any Other Mixed Background	31	4.71
Any Other White Background	20	3.04
Caribbean	4	0.60
Gypsy/Roma	12	1.82
Indian	2	0.30
Information Not Yet Obtained	1	0.15
Pakistani	1	0.15
Traveller of Irish Heritage	2	0.30
White and Asian	4	0.60
White and Black African	7	1.06
White and Black Caribbean	10	1.52
White British	485	73.82
Grand Total	657	

Unaccompanied Asylum-Seeking Children

End of March 2024 ESCC were looking after 73 Unaccompanied Asylum-Seeking Children.

UASC Age	Count of child
13	1
15	4
16	18
17	50



As per published DfE figures there were:

End March 2021 - 56 UASC

End March 2022 - 59 UASC

End March 2023 - 69 UASC

- UASC represent 42% of all ethnic minority children looked after as at 31st March 2023
- As at end of March 66% of UASC are male

My Voice Matters Meetings

This is the ESCC approach to statutory LAC Reviews.

Paperwork is written to be accessible to the individual child. The records outcome is written as a letter to the child and copied to adults, as necessary.

There has been positive feedback about the IRO profiles that are now shared with Looked After Children; they noted that they like knowing a little bit about their IRO. Some children have also been able to choose their IRO after viewing the profiles.

Timeliness of My Voice Matters meetings:

90% of all My Voice Matters Meetings were held early or on time in 2023/2024.

2021/2022 - 97%

2022/2023 - 95%

2023/2024 - 90%

There has been an increase in MVM meetings being held late in this review period, this has been the impact of increased referrals for ICPCs and managing staff sickness. Some late reviews were delayed in the child's best interests or because an essential party was unable to attend. The unit will be fully staffed by Q2 2024/25 so it anticipated that performance would increase again.

Participation: children make their voices heard in lots of different ways:

92% of Children aged 4+ participated in some way in their review process;

2021/2022 - 97%

2022/2023 - 97%

2023/2024 - 92%

Participation appears to have declined in this review period, however this could be a miss reporting in the record, as in reviewing the pre-meeting reports most children even if they did not attend their meeting did complete their views with the social worker. As an IRO service participation will be an area to improve, working with social workers to capture the views of children, IROs being supported to make meaningful contact and to continue to hold MVM meetings with the child being the focus in how they wish them to be facilitated.

Care Plans

In court and Beyond

- Providing properly informed IRO views within Care Proceedings can be challenging, given the nature of Court directed timetables and the need for IROs to have the opportunity to fully consider all evidence
- There have been a few instances Nationally where Local Authorities have been criticised due to IROs failing to robustly monitor and comment on cases
- Working with the Legal Department we now have a system that enables the IRO to have full access to the Court Bundle throughout the case, ensuring that they can take proper account of all assessments when considering the Care Plan
- *The IRO should feel confident that s/he is being kept fully informed of the progress of the child's case, during and at the conclusion of the proceedings...The legal department of the local authority should...provide copies of all relevant court documents to the IRO... (IRO Handbook)*

Outcome letters to children, support their understanding in making sense of their experiences

You have recently moved to your new placement in Bexhill and said today that you were pleased to be back in East Sussex. You are settling well into your new placement and are making good relationships with staff. It is a semi-independent placement, and you are getting used to the change, with there being more focus on supporting you to transition into adulthood with skills that will help you experience a positive future. All children that live in a placement have something called a care plan, which is a plan your adult network make, along with you, to agree what you need now and, in the future, to be settled, safe and secure. Your care plan is to remain living in a placement under Local Authority care under something called 'section 20', which means that your mum has given permission for this. (16yrs)

Your aunt and uncle have been approved to look after you whilst you cannot live with mum. They do not have children of their own, so you get lots of care and attention by the sound of it. I really liked your big flat and the Christmas tree was already up! which was cosy. You are aware that there is a court process, with a wise judge who is going to make decisions about your longer-term care plan. You know why you are not living with your Mum. Even though you like living with your aunt and uncle; and feel safe there, you wish to move back to live with your Mum. (7yrs)

I am writing the notes of your My Voice Matters meeting in a letter to you, so you can have a copy of what we talked about. This is written for you to read when you are older or when you are an adult and may wish to see your social work file. I hope these notes will help you understand what was happening for you at this time in your life, and the decisions that were made while you were in care.

Today I came to see you at your house where you now live with Dad and Daddy. You were taking a nap with Dad when I arrived which disturbed you, Dad managed to get you back to sleep, phew!

C, you moved to your growing up home with Dad and Daddy four weeks ago, there was a long transition with S & G who had been looking after you, to Dad and Daddy's. This helped you to get to know each other, it has also helped that you have followed the same routine you had with S & G, and this has helped you settle. (1yr)

Your SW said that you are more able to express your feelings in a better way and when you are feeling wobbly, sad or angry you can let your adults know so they can support you. You have made great progress S and should feel proud of yourself. We agreed that once Life Story Work is completed, SW will start to look for a foster family for you. You were really happy to hear this, but what we can't say S, is when you might move, as we will want to make sure that you move to the right family. (13yrs)

You did so well talking at your meeting. We call it a My Voice Matters meeting because it is all about you! SW has told you the story about the Wise Owl, who lives in a big house called a Court. The Wise Owl is going to make decisions about what is best for you in the future. The Wise Owl listens to what everyone has to say, including you! You are staying with Aunty S because daddy went to prison, and because very sadly your mummy passed away. At your meeting you were very honest about how you felt about daddy. You told us you have worries in your head, and that daddy can be angry. (5yrs)

**Children's
voices and
achievements
are captured
in their
outcome
letters.**

- Hearing you talk about PDFA with such animation was great, you told me you do three days of academics (Maths & English) and two days of sports, training football. You have made some Albanian friends there and are really enjoying the course. You continue to play for Newhaven United and have been spoken to by the coach about being moved to the U23 first team - this is fantastic!
Sport, mostly football is your passion, and you really know how to eat well to maintain your fitness, training with your team outside of college and going to the gym as well - K, it made me feel tired hearing about it!
You have good independence skills but do sometimes need reminding to tidy your room! Budgeting is something you are good at. (17yrs)
- Advocate had asked you "What do you think about where you live?" You had said "I love it here, it's the most comfortable place in the whole wide world" and "It's peaceful" (10yrs)
- T has been helpful and kind caring for the animals at M's house. T is a kind and caring big brother to B. Mum and Dad were at the meeting which was good as we were able to think about you together. Mum and dad said how proud they were of you and how well you had managed returning to school. They said family time went well. They said you all have fun when you are together. (9yrs)
- We had a really nice chat and talked about some of the things you had done since last time I saw you. You told me about Christmas which sounded lovely; you got lots of things for your hair and some games. Your hair is getting very long! We also talked about some of the things you like doing ; you really love art and you're so good at colouring, you showed me some beautiful colouring in one of your books. We talked about your holiday which sounded really good fun. You went to Greece and did all sorts of lovely things; you ate burgers and ice cream, you swam in the swimming pool and it was just a lovely experience for you. You've also done a presentation for the Children in Care Council at Brighton Grand hotel. You were speaking to some social workers. It was you and two other girls. I think you should be very proud of yourself for doing this as lots of people wouldn't get up and speak in front of other people. (13yrs)
- You love lego, the garden, playing outside and have started to take an interest in cricket! You attend nursery and are doing very well there; you love attending and even help with the morning register! You are learning quickly and are observant and have a good memory. You have made lots of friends and have attended birthday parties. (3yrs)

Children, Parents and Professional feedback about IRO involvement

- IRO always provides letter in a timely manner. Used very clear language for the young person (English is not their first language) and encourages them to speak about issues important to them. Also attends in person which makes the conversation between IRO and young person more relatable and allows them to talk with ease.
- IRO is conscious to remember key facts and things of importance to the child, she is personable with them using a bubbly and friendly tone.
- It's been a pleasure working with the IRO. She is very focused on the well-being of the child and always available to discuss matters relating to them
- The IROs been incredibly helpful in assisting me with the statutory processes and have gone above and beyond their role in this.
- We would like to say how much we appreciate all your help time and dedication you have shown towards our beautiful family. Our experience with you as our family's IRO has been such a pleasurable one! You took on our family's case at a difficult time of a reunification plan as well as other plans all going at once so we can appreciate how difficult that could have been for you.
- IRO has been proactive in the MVM arrangements for child and has been able to gather his views on mine/social worker's behalf so that we can still go ahead with the meeting within timescales. She has been empathetic throughout our communications. I am grateful to her for this approach.
- IRO has been proactively involved with RM, our adoption disruption case, and I have found it helpful having her input in the meetings with ASE. This is a new process to me, and I feel more confident around it for having IRO's involvement.
- IRO checks in, is a calm presence and I appreciate her.
- [Father] noted that the IRO 'does a good job'. He said that what both he and [child] like is that if they ask her to do something 'she cracks on with it'. He feels the MVMs are done well, that IRO understands [childs] needs and she speaks to him like a younger child but this helps him to understand what is being said. Father said he wanted to conclude by saying that IRO 'is one of the better ones'.
- Our experience with you as our family's IRO has been such a pleasurable one! You took on our family's case at a difficult time of a reunification plan as well as other plans all going at once so we can appreciate how difficult that could have been for you. You have always been open and forthcoming with us as a family and always making sure no matter what has been or going to put into place is the right thing and in the best interest for our baby's safety and future as a family. You really helped getting the wheels moving with this with some gentle reminders and encouragements to the right people at the right times. Throughout the time we have had the pleasure to have you as our IRO you have shown nothing but consistent support, advice and honest feedback on your thoughts and how things should be approached and taken care of. You are an essential part of our journey

Children in Care Council feedback about IROs

Overall, the children in Care Council shared that they see/have contact with their IROs enough, but it is also respected if they don't want to engage with them. Some of the children said they would like to have more contact with the IRO.

Some of the CiCC reported not seeing a copy of their outcome letters following the MVM meetings. This is being addressed with both IROs and social workers to ensure the outcome letters are shared in timely manner that is meaningful to children. One of the children noted that the outcome letters can be very long.

Steps forward:

To work with the CiCC to share the role of the IRO.

Ensure all children in care have the profile of their IRO.

Work with the social work teams to note the importance of sharing outcome letters and confirming the child has a safe place or person to keep copies of the outcome letters and care plans.



care n. – a thing to be done

Independent visitors and Advocacy Support

43 looked after children were engaged and supported by an independent visitor

Feedback from children about their independent visitor:

100% said they were happy with their IV.

75% said they found having an IV is excellent, 25% said they found having an IV is good.

100% said they enjoyed their visits.

100% said they look forward to future visits.

69 looked after children had advocacy support for their My Voice Matters views or meetings

There has been a steady rise in referrals for My Voice Matters Reviews. With an increase in the number of children referring themselves for future meetings after being supported by an advocate.

Placement unhappiness: These were self-referrals tending to be related to 'upsets' about children's accommodation setting. Their views were shared and this did help the situation move forward for them.

Advocacy supported a few children with EHCP's who are currently not in a full-time education provision related to placement moves.

Children have been supported by advocates to make complaints: These referrals largely related to relationships with SW/PA and other staff where CYP felt their wishes were not being heard and wanted different staff to support them.

During advocacy sessions CYP shared frequently about experiences at school and this information was shared with professionals.

Ofsted inspection:

Children in East Sussex continue to receive consistently strong and effective support that helps to improve their lives.

The experiences and progress of children in care

Outstanding

The experiences and progress of care leavers

Good

When children are unable to live with their parents or other family members, they live with local foster families or in other homes, where they feel safe and supported.

Children who cannot live with their families are often supported by the same social worker for a long time. Children get to know and trust their workers, who help them to keep in touch with their friends and family, because they know this is important.

Older children leaving care are supported to get to know and trust their personal advisers, who provide them with ongoing help as they become adults. Most care leavers receive good support, although sometimes it is not ambitious enough.

Children in care and care leavers participate in forums and have a voice. Managers look carefully at the feedback completed by children in care and care leavers, and they are looking for more opportunities to increase involvement in discussions about how they can provide the best support.

Inspectors had the pleasure of meeting a group of articulate, caring and kind children and young people, all of whom said that they feel safe and have someone to turn to as a trusted adult.

Children's plans set out how their needs will be met, including for their health and education, and they identify what they need to thrive and to maintain important relationships. Care plans are updated in line with statutory timescales, but not routinely as situations change.

Independent reviewing officers (IROs) are involved in placement decisions, assessments and care planning. Review records do not always provide the clarity to understand the journey of the children, but they are written sensitively to children who are encouraged to chair their own 'My Voice Matters' reviews. IROs escalate concerns promptly and appropriately.

Outcomes of Safeguarding Unit Priorities 2023-2024

Implementation and promotion of the revised child protection plan process:	The Unit supported the training and rollout of the new Family Plan
Embedding the use of midway CP reviews:	CP Midway Reviews are completed between RCPCs and the information utilised to monitor the pace and purpose
Further develop service user feedback and voice of the child including the use of Mind of My Own, use of the parental contribution tools and promote advocacy:	The Unit is represented on the MOMO steering group. Service user feedback is promoted at and following CP/MVM meetings. <i>See slides 13,14, 27</i>
Embed the Safeguarding Unit's quality assurance role:	CPA/IROs QA the SW practice in relation to planning and intervention for every child on their caseload. The Unit is fully involved in the QA audit schedule. The outcomes of audits are brought to Unit meetings by the OM for QA. <i>See slide 12</i>
Reviews to have a focus on school attendance, EHE and children missing education:	Remains on the IRO/CPA meeting and QA agenda to include and raise concerns as appropriate. To be audited within the 2024/25 review period.
Identify looked after children where safe reunification with a family member could be a possibility:	IROs review care & contact plans at MVM meetings and Midway Reviews, promote FGCs and are proactive in keeping family care options a consideration during a child's care experience
Promotion of life story work:	The Unit is represented on the Life Story steering group. Due to capacity it was not possible for an IRO to take the lead in this area; this will be in place for 2024-2025

Safeguarding Unit Priorities

2024-2025

Embed the use of the new Family Plan ensuring SMART actions within the plans

Contribute to the Valuing Care work and develop the LCS forms accordingly

Review the effectiveness of the SAFER Plus process for children at risk of exploitation and harm outside the home

Evidence that the quality assurance activity is having an impact, monitor the progress and arrangements and continue the Safeguarding Unit audit activity

Ensure ICON is promoted within CP Conferences where there is a new baby in the family

Continue to implement the developments for life story work and implement the developments from the Steering Group

Update existing Child and Family CP Conference information documents

Ensure effective permanence tracking is captured within the MVM outcome form

Glossary

ASO - Administrative Support Officer
CiCC - Children in Care Council
CP - Child Protection
CPA - Child Protection Advisor
CSC - Children's Social Care
ESSCP - East Sussex Safeguarding Children Partnership
GPDR - General Data Protection Regulation
HR - Human Resources
ICPC / RCPC - Initial Child Protection Conference / Review Child Protection Conference
IMR - Independent Management Review
IRO - Independent Reviewing Officer
LAC/CLA - Looked After Child
LADO - Local Authority Designated Officer
LCS - Liquid logic Children's Service (IT system)
LSCLG - Local Safeguarding Liaison Group
MACE - Multi Agency Child Exploitation
MVM - My Voice Matters
OLA - Other Local Authorities
OM - Operations Manager
QA - Quality Assurance
SCR - Serious Case Review
SEIROMP/NIROMP - South East / National IRO Managers' Partnership
SESLIP - South East Sector Led Improvement Programme
TCP - Transfer CP Conference
UASC - Unaccompanied Asylum Seeking Child