

GOVERNANCE COMMITTEE

MINUTES of a meeting of the Governance Committee held in the Council Chamber, at County Hall, Lewes on 24 September 2025.

PRESENT Councillors Keith Glazier, OBE (Chair), Nick Bennett, Bob Bowdler, Chris Collier, Johnny Denis and David Tutt

ALSO PRESENT Councillor Matthew Beaver, Anne Cross, Godfrey Daniel and Paul Redstone

20. MINUTES OF THE MEETING HELD ON 27 AUGUST 2025

20.1 RESOLVED – that the minutes of the previous meeting of the Committee held on 27 August 2025 be confirmed and signed as a correct record.

21. REPORTS

21.1 Copies of the reports referred to below are included in the minute book.

22. AMENDMENT TO THE CONSTITUTION - ACCESS TO INFORMATION PROCEDURE RULES

22.1 The Committee considered a report by the Deputy Chief Executive regarding proposed amendments to the Constitution to the Access to Information Procedure Rules.

22.2 The Committee RESOLVED to recommend the County Council to:

- 1) Agree the proposed amendments to the Access to Information Procedure Rules as set out in Appendix 1 of the report; and
- 2) Agree that the Constitution be amended accordingly.

23. APPOINTMENT TO OUTSIDE BODIES

23.1 The Committee considered a report by the Deputy Chief Executive regarding an appointment to outside bodies.

23.2 The Committee RESOLVED to appoint Councillors to the outside bodies as set out below, for a term until the date of the annual council meeting in the next Council election year, or (where applicable) the Councillor ceases to be a member of the Council, whichever is sooner, or unless the appointee resigns or is removed before then.

Organisation	Appointment
East Sussex Fire Authority	Councillor Lunn
Hastings Plan for Neighbourhoods Board	Councillor Daniel
Coombe Valley Countryside Park Community Interest Company (substitute)	Councillor Hollidge
Safer Rother Community Partnership (substitute)	Councillor Redstone
Safer Hastings Community Partnership (substitute)	Councillor Beaver

24. LMG MANAGERS PAY 2025/26

24.1 The Committee considered a report by the Chief Operating Officer regarding the pay award for Local Managerial Grade (LMG) Managers for 2025/26.

24.2 The Committee RESOLVED to agree the pay offer to LMG Managers for the financial year 2025/26 to mirror the national (NJC) award, as set out in paragraph 1.1 of the report.

25. CHIEF EXECUTIVE, CHIEF OFFICERS' AND DEPUTY CHIEF OFFICERS' PAY 2025/26

[The Chief Executive, Chief Officers and Deputy Chief Officers present at the meeting left prior to consideration of this item]

25.1 The Committee considered a report by the Assistant Director, Human Resources and Organisational Development regarding the pay award for the Chief Executive, Chief Officers and Deputy Chief Officers for 2025/26.

25.2 The Committee RESOLVED to agree the pay offer to for the Chief Executive, Chief Officers and Deputy Chief Officers for the financial tear 2025/26 to mirror the national NJC and JNC pay awards as set out in paragraphs 2.3 and 2.4 of the report.

[Councillors Tutt and Denis abstained from the vote].