Key	
	Measured exit from current Orbis arrangements - Stage 1
	LGR/Devolution key dates
	Service Co-design and transformation - Stage 2

Item	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Jul-26	Aug-26	Sep-26	Oct-26	Nov-26	Dec-26	Jan-27	Feb-27	Mar-27	Apr-27	May-27	Jun-27	Jul-27	Aug-27	Sep-27	Oct-27	Nov-27	Dec-27	Jan-28	Feb-28	Mar-28	Apr-28	May-28			
Lead Member decision - 22 January 2026																																
Staff consultation																																
Staff notice																																
Move to a sovereign/other structure (Stage 1)																																
Local Government Reorganisation (LGR) outcome decision - exact timing uncertain																																
Shadow council elections																																
Shadow authority in place																																
Vesting day - 1 April 2028																																
Mayoral election and establishment of an Mayoral Strategic Authority (MSA)																																
CDIO appointment - timing uncertain																																
Detailed system and OD planning for Stage 2					during this phase there will be some areas that can be decided and acted upon pre-vesting day, especially where it reduces the cost envelope																											
Decisions on systems and OD plans for Stage 2																																
Post LGR Team Structures (Stage 2) and integrate systems																																and beyond