



Equality impact assessment update - summary report for:

Residential & Southview Day Service Consultation

The results of equality impact assessments must be published. Please complete this summary, which will be used to publish the results of your impact assessment on the County Council's website.

Date of assessment update: May 2016

Manager(s) name: Beverly Scott **Role:** Operations Manager, Learning Disability Services.

Impact assessment (project or service, strategy or policy) that was updated:

Residential and Southview Day Service Consultation – To undertake a consultation and share proposals to provide a new residential and supported living service from one site in Crowborough and to include a day service on the ground floor of the new building.

Summary of findings:

We will be paying due regard to the three aims of the general duty across all the protected characteristics and ESCC additional groups when supporting clients through the changes, providing services that are accessible and meeting their needs and preferences.

The proposal will provide improved accommodation and facilities for people to be more independent, increase opportunities to be part of the community and promote engagement with the local community by improved deployment of staff.

Summary of recommendations and key points of action plan:

Residential Service

The proposed residential service will offer a range of accommodation with improved facilities, including en-suites to meet the needs of individuals in line with their needs and preferences.

Building works will be undertaken to ensure the environment meets this range of needs.

There will be opportunities for individuals to be fully involved in the design and layout of their rooms/flats.

Clients will be supported through the changes as part of a personalised transition plan.

The new residential service at Hookstead will provide larger accommodation and therefore people will have more of their own space as well as more space generally across the service.

Southview day service

The proposed day service will offer a good range of sessions/ activities to meet a range of needs for individuals in line with their needs and preferences.

The range of sessions will cater for all clients including those wishing to develop skills towards independence and/or employment, those with complex needs / disabilities as well as supporting new clients coming through transition and those getting older.

Building works will be undertaken to ensure the environments meet this range of needs.

Key changes proposed outlined in the action plan include:

Residential/Southview

- We are working with people to support them to visit the outside of the proposed service “Hookstead” and the surrounding areas as requested.
- Additional visits will be offered/ arranged as the project moves forward to keep individuals informed.
- Transition plans will be put in place for individuals that need one.
- Clients, parent/carers will be offered a review on request if they need one.
- Advocacy will be available for the duration of the consultation and after if proposals agreed.

Residential

- The new residential service at Hookstead will provide larger accommodation and therefore people will have more of their own space as well as more space generally across the service.
- A formal decision making process will be initiated with people who do not have capacity to make a decision to move, to confirm that this is in their best interests.
- Residential clients will be reviewed as part of their transition plans.
- Independent Mental Capacity Assessor’s (IMCA’s) will be available, if proposals are agreed..
- Care Managers will work closely with families/relatives to coordinate the decision making process where people are represented by their families.
- We will work with individuals to ensure their accommodation and the service meets their needs.
- We will work with clients, families/ representatives to ensure the design and layout of individual rooms meet individual needs

- We will use the “Older People Toolkit” to ensure the design of the new service meets the needs of residential clients who are getting older.

Southview

- The proposed building design for “Hookstead” has been specifically designed to meet a range of needs, including those in wheelchairs.
- We will have additional input from Occupational Therapists/Speech & Language Therapists in the layout and design as the building works progress.
- We will work with individuals to support them to access the most appropriate transport provision for them.
- We are working with clients, parent/carers to ensure that the new day service offer includes sessions and activities that people enjoy and want to continue.

Other

- Discussion with commissioners will take place re: under representation of BME people amongst clients.

Protected characteristics that this project, service, strategy or policy will impact upon

Please mark the appropriate boxes with an ‘x’

	Positive	Neutral	Negative
Race		X	
Gender/Transgender		X	
Sexual Orientation		X	
Age	X		
Disability	X		X
Religion/Belief		X	
Maternity/pregnancy		X	
Marriage or Civil partnership		X	
Other (i.e. carers, rurality):			X
All		X	

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