

**Report to:** Cabinet

**Date of meeting:** 12 November 2019

**By:** Assistant Chief Executive

**Title:** Scrutiny Review of the Changing Care Market: Adult Social Care Workforce.

**Purpose:** To provide an opportunity for the Cabinet to consider the report of the People Scrutiny Committee.

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**RECOMMENDATION:**

To consider any comments the Cabinet wishes to make to the County Council on the report of the People Scrutiny Committee.

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**1 Background**

1.1 In June 2018 the People Scrutiny Committee established a Scoping Board to look into the range of challenges facing the local care market. Some of these were highlighted in the 2018 Care Quality Commission Local Area Review of East Sussex; others are well known locally and nationally and are linked to increased demand for services and resources which are declining in relative terms.

1.2 The Scoping Board identified four key areas for further scrutiny:

- Public understanding and expectations of social care
- Social care workforce challenges
- Developing care markets
- Increasing community resilience, in particular addressing loneliness.

1.3 The Changing Care Market: Adult Social Care Workforce Scrutiny Review addressed the second of these areas (the recruitment and retention challenges facing the independent social care sector).

**2 Supporting information**

2.1 The People Scrutiny Committee has completed its review of the Changing Care Market: Adult Social Care Workforce and its report will be submitted to the County Council on 5 December 2019. A copy of the report is attached in appendix 1.

2.2 The Cabinet has the opportunity to comment to the County Council on the recommendations in the Scrutiny Committee's report, although it cannot alter the report. Elsewhere on the agenda (item 6b) there is a separate report by the Director of Adult Social Care and Health commenting on the Scrutiny Committee's report and recommendations.

**3. Conclusion and reasons for recommendations**

3.1 Cabinet is invited to consider any comments it wishes to make to the County Council on the report of the People Scrutiny Committee.

PHILLIP BAKER

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Local Members - All

Background Documents: None