

Reference	Original text	Revised text	Rationale for amendment
2. Delegations to Chief Executive and all Directors B. Land and Property Paragraph 2. b) and c) Now Paragraph 2. b)	Subject to financial provision existing and the net rent not exceeding £25,000 per annum, to authorise the taking of a lease or tenancy of land or buildings; to authorise the determination of such a lease or tenancy;	subject to financial provision existing and the net rent not exceeding £50,000 per annum, to authorise the taking of a lease, tenancy or licence of land or buildings and to authorise the determination of such lease, tenancy or licence.	Increased in line with the de-valuing of the pound since 1992. To incorporate the taking and determination of licences where ESCC is acting as a tenant.
2. Delegations to Chief Executive and all Directors B. Land and Property *New* Paragraph 2. c)		to authorise the granting of a lease or tenancy of land and buildings and all associated documents (including a Commercial Transfer Agreement) in relation to the formation of new or expanded school/ educational facilities (including but not exclusive to Academies, Trusts and Free Schools) and to authorise the determination of such a lease or tenancy or associated agreement;	To ensure that business as usual property transactions can continue for newer types of schools established in more recent years.
2. Delegations to Chief Executive and all Directors B. Land and Property Paragraph 2. d)	to authorise the granting and termination of leases and licences for a period not exceeding 14 years of premises held for staff accommodation or premises or land not immediately required for County Council purposes;	Delete	No longer applicable.
2. Delegations to Chief Executive and all Directors B. Land and Property *New* Paragraph 2. d)		to authorise the granting of a lease, tenancy or licence of land or buildings for a period not exceeding 21 years and to authorise the determination of such a lease, tenancy or licence;	New clearer wording that is more applicable to the portfolio.
2. Delegations to Chief Executive and all Directors B. Land and Property Paragraph 2. f) (now paragraph h) *New* iii)		for the modification of a covenant, title restriction or encumbrance or an overage provision.	These aspects were not effectively defined / represented in the existing drafting.
2. Delegations to Chief Executive and all Directors B. Land and Property Paragraph 4	After taking appropriate professional advice in accordance with guidelines which may from time to time be laid down by the Chief Executive and the Chief Operating Officer and having consulted the Chief Operating Officer, to approve the terms of any land acquisition where the payment to the other party does not exceed £100,000	After taking appropriate professional advice in accordance with guidelines which may from time to time be laid down by the Chief Executive and the Chief Operating Officer and having consulted the Chief Operating Officer, to approve the terms of any land acquisition where the payment to the other party does not exceed £100,000	Increased in line with the de-valuing of the pound since 1992.

	(in the case of a lump sum payment) or £25,000 per annum (in respect of an annual rental) (subject to financial provision existing), and to maintain a register of all such transactions which should be available for inspection by members. (Refer to paragraph 3 above if acquisition is above £100,000).	(in the case of a lump sum payment) or £50,000 per annum (in respect of an annual rental) (subject to financial provision existing), and to maintain a register of all such transactions which should be available for inspection by members. (Refer to paragraph 3 above if acquisition is above £100,000).	
2. Delegations to Chief Executive and all Directors C. Personnel	Personnel	Human Resources	To update "Personnel" with "Human Resources" in line with current terminology used throughout ESCC.
3. Chief Operating Officer Other Property Matters Paragraph 8. b)	To declare surplus to County Council requirements and to authorise the disposal of small areas of surplus land where:- a) no alternative form of development is considered possible; b) the adjoining owner is the only likely purchaser, and c) the area of land is less than 0.2 hectares (0.494 acres).	b) the adjoining owner is the only likely purchaser, and Delete this point	Delete this point because very small parcels of land may be auctioned.
3. Chief Operating Officer Other Property Matters Paragraph 9	To authorise the disposal of surplus houses in accordance with the policy set by the Council	To authorise the disposal of surplus land, buildings and chattels in accordance with the policy set by the Council	Further clarify on all property and items often left in vacant premises. The revision offers Property additional authority to dispose and where possible obtain value for chattels.
3. Chief Operating Officer Other Property Matters Paragraph 11	To approve the terms of any land disposal where the payment from the other party does not exceed £250,000 (in the case of a lump sum payment) or £25,000 per annum (in respect of an annual rental), and to maintain a register of all such transactions to be available for inspection by members.	To approve the terms of any land disposal where the payment from the other party does not exceed £250,000 (in the case of a lump sum payment) or £50,000 per annum (in respect of an annual rental), and to maintain a register of all such transactions to be available for inspection by members.	Increased in line with the de-valuing of the pound since 1992.