

Ofsted ILACS Action Plan 2024

Improvement Area	Actions	Lead(s)	Timescale
The quality of plans for children and care leavers so that they are all specific, measurable and timebound	<p>Child's Plan and Care Leavers Pathway plan steering group to develop enhanced guidance and implement workforce development plan to strengthen consistency of SMART plans.</p> <p>Case audits to include greater focus on plans being specific, measurable and timebound.</p>	<p>Nicola McGeown (Principal Social Worker)</p> <p>Chris Jackson (HoS Locality)</p> <p>Sally Carnie (HoS Looked After Children)</p>	May 2024
The recording of management oversight, supervision and direction.	<p>Relaunch of Supervision policy across all Practice Managers and Operational Managers.</p> <p>Further development of guidance on recording with mandatory attendance at training.</p> <p>Supervision audit redesigned to include sharper focus on recording of management oversight and challenge</p>	Nicola McGeown, (Principal Social Worker)	June 2024
The oversight, timeliness and rigour of the response to children:	<p>Roll out of Neglect Toolkit across teams</p> <p>Implementation of multi-agency neglect forum.</p>	Nicola McGeown, (Principal Social Worker)	In progress
(i) experiencing neglect, including children in the Public Law Outline pre proceedings and	<p>Implement improvements to Public Outline Tracker and include in performance reporting dashboard.</p> <p>Deliver targeted training on parental assessments to improve timeliness.</p>	<p>Chris Jackson, (HoS Locality)</p> <p>Chris Jackson, (HoS Locality)</p>	<p>March 2024</p> <p>June 2024</p>
(ii) in private fostering arrangements.	Revise and implement procedures regarding visits in private fostering cases (language schools).	Jo Nash, Strategic Lead MASH & DAT	April 2024